



Government of the District of Columbia

NEGOTIATED EMPLOYEE ASSISTANCE HOME PURCHASE PROGRAM (NEAHP)

A Joint Labor-Management Initiative

NEAHP Fact Sheet

The primary purpose of the District of Columbia Government's Negotiated Employee Assistance Home Purchase Program (NEAHP or Program) is to encourage District of Columbia government employees to live and work in the District. To that end, the Program provides down payment and closing costs assistance to certain District of Columbia employees whose position is covered by collective bargaining. The Program, a joint labor management initiative, which was created as a result of collective bargaining between the District and Compensation Units 1 & 2 to encourage employees to live and work in the District, has since be negotiated and included in other collective bargaining agreements. NEAHP is administered collaboratively by the District of Columbia Department of Housing and Community Development (DHCD), the Greater Washington Urban League (GWUL), the Office of Labor Relations and Collective Bargaining and the labor organizations.

The NEAHP Program provides eligible union employees with financial assistance (down payment and/or closing costs) through a grant, to be used toward the purchase of a primary residence in the District of Columbia. Assistance provided through the NEAHP is in addition to any assistance provided by the DHCD or any other housing program(s) for which the employee qualifies.

Who is Eligible for NEAHP?

District of Columbia Government employees who are in good standing and whose position is covered by the following collective bargaining agreements are eligible for NEAHP:

- District of Columbia Compensation Units 1 & 2 at various agencies;
- The Department of Behavioral Health and the employees represented by the American Federation of State, County and Municipal Employees; Local 2095 and the American Federation of Government Employees Local 383;
- The Department of Behavioral Health and the Service Employees International Union 1199;
- The Department of Behavioral Health and the District of Columbia Nurses Association;
- Department of General Services and Teamsters 639/730;
- The Office of the State Superintendent for Education and the American Federation of State, County and Municipal Employees, Local 1959
- D.C. Public Schools and Teamsters 639/730

Eligible bargaining unit employees must also meet the following requirements:

- Be a current employee of the District of Columbia Government in good standing;
- Employee cannot have primary ownership interest in any residential property in the District of Columbia for three years prior to making application for NEAHP assistance; and
- Employee must possess a good credit rating and qualify for a mortgage

NEAHP
A Joint Labor-Management Initiative

***NEAHP ASSISTANCE/Grant Limits**

NEAHP	Individual	Married (Spouse must also be eligible)		
Years of Service	Amount of Assistance	Primary	Secondary	Total
2–4 years of service	\$3,000	\$3,000	\$2,500	\$5,500
5–10 years of service	\$6,000	\$6,000	\$3,500	\$9,500
11–14 years of service	\$8,000	\$8,000	\$4,500	\$12,500
15–19 years of service	\$10,000	\$10,000	\$5,500	\$15,500
20 + years of service	\$20,000	\$20,000	\$6,500	\$26,500

* Funding is based on continual service and is subject to the availability of funding

How to Apply and Program Process

Eligible District of Columbia Government employees may contact one of the below listed Community-Based Organizations (CBO) to begin the application process. Employees will be provided a brief overview of the NEAHP Program and will complete and submit an NEAHP application. The CBO representative will forward the application to the GWUL, who administers the NEAHP on behalf of the District of Columbia. GWUL representatives will submit the application to the OLRCB on behalf of the employee. Upon receipt of the application, OLRCB verifies eligibility of the applicant and returns the eligibility determination, including the amount of NEAHP assistance the employee qualifies for, to GWUL. NEAHP funds are issued by the GWUL at the time of settlement to be applied towards the employee's down payment and closing costs. Please contact one of the six (6) CBOs listed to get started.

Where to Apply

Housing Counseling Services
2410 17th Street, NW., Suite 100
Washington, DC 20009
202-667-7006 | www.housingetc.org

University Legal Services
1800 Martin Luther King, Jr., Ave., SE
Washington, DC 20020
202-889-2196 | www.uls-dc.org

Lydia's House
4101 Martin Luther King, Jr. Ave., SE
Washington, DC 20032
202-373-1050 | www.lydiashousendc.org

Latino Economic Development Corporation
642 S Street, NW
Washington, DC 20009
202-588-5102 | www.ledcdc.org

University Legal Services
220 I Street, NE, Suite 130
Washington, DC 20002
202-547-4747 | www.uls-dc.org

University Legal Services - Far NE
3939 Benning Road, NE
Washington, DC 20019
(202) 650-5631 | www.uls-dc.org

In accordance with the D.C. Human Rights Act of 1977, as amended, D.C. Official Code, Section 2-1401.01 et seq., District of Columbia does not discriminate on the basis of actual or perceived: race, color, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, familial status, family responsibilities, matriculation, political affiliation, disability, source of income, or place of residence or business.